



Calgary



Inclusion

Ensuring the Best Recreational Experience for All Participants

Presented by: Tracy Mancini
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PERSONAL INCLUSION STORY





City of Calgary's Commitment to Inclusion

“People with disabilities are encouraged to participate in any of our recreation programs, at a level suitable to their ability and program choice.”

We Ask:

Please disclose your disability during registration – staff need to know your needs in order to work together to meet them.

Programs aimed at the introductory and entry skill level are designed to be **accessible to all**



Recognizing Inclusive Opportunities

- Inclusion is not specific to one group
- Everyone has the need to be included in some way shape or form
- Adaptations in programming come in many shapes and means
- Therefore:

Inclusion is for everyone!!

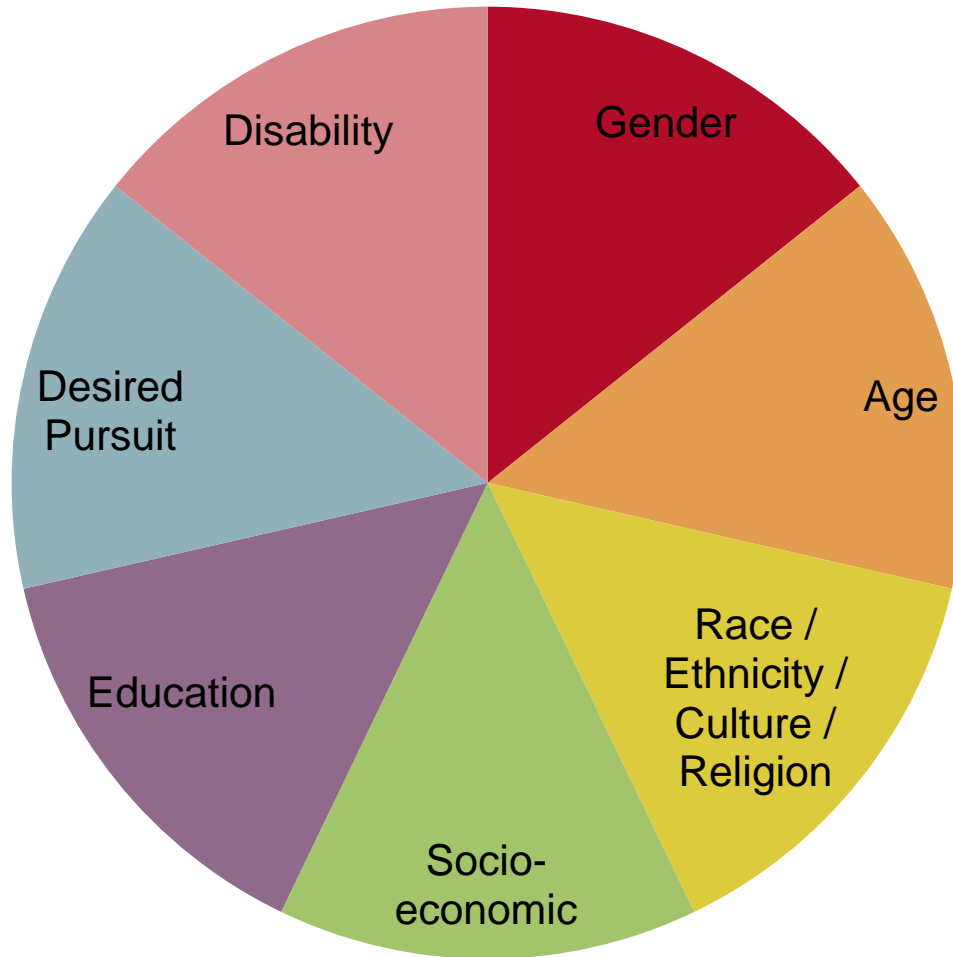


Inclusion Responsibility

- Participant / Parent / Guardian
- Registration Staff
- Customer Service Staff
- Program Staff (leaders etc)
- Other Customers
- Additional Supports (if required)
- Program Supervisory Staff



Inclusion Spectrum



Taken from: Sport for Life's "Inclusive Physical Literacy Moving to Universal Accessibility" webinar



Targeted Calgary Recreation Programs

- Family Support for Children with Disabilities Programs
 - Through FSCD you can access certain City Recreation Programs
- SwimAbilities Program
 - New Program!
- Adapted Fitness Programs
 - Village Square and Southland
 - Fitness Assessment is completed
- Inclusion Facilitators in Summer
- All Recreation Programs!
 - Our Commitment to Inclusion



Other Inclusive Programs/Services

- Fair Entry
 - One point of access
- Calgary Recreation's Fee Assistance Program
 - Various offerings
 - At City facilities
 - Partners
- Jumpstart Funding
 - I Love Soccer
 - I Love Skating
 - Fun Bus



Support Worker/Aide Policy

- Waives admission fee for a Support Worker who is directly supporting people with disabilities to participate in recreation programs and services.
- Expectations for Support Workers / Aides



Calgary Recreation Facilities

- There is an Accessibility of Recreation Facilities page on Calgary.ca
 - 12 Flat Water pools
 - 2 Leisure Centres
 - 2 Arts Centres
 - 10 Arenas
 - 6 Golf Courses
 - 1 Sailing School
- Capital Asset Management Project



City of Calgary Committees and Policies

- Accommodating Volunteers with Special Needs
- Advisory Committee on Accessibility
 - Created in May 1999
- Corporate Accessibility Policy

The City's roles and responsibilities

- Approved by City Council Dec 12, 2005
- Based on:
 - UN Convention on the Rights of Persons with Disabilities
 - Universal Declaration of Human Rights
 - Canadian Charter of Rights and Freedoms
 - Canadian Human Rights Act
 - Alberta Human Rights, Citizenship and Multiculturalism Act



Publications by the City of Calgary

- Universal Design Handbook
 - “Encourages design professionals to go beyond minimum building code requirements...” – Provide equal access
- Recreation Discovery
 - For information on agencies and groups
- Recreation Program Guide
 - For all Recreation activities offered by Calgary Recreation



City of Calgary Resources

- City of Calgary Recreation, Access and Inclusion Website – <http://www.calgary.ca/CSPS/Recreation/Pages/Disability-information-Recreation.aspx>
- City of Calgary Fair Entry Program – www.calgary.ca/fairentry
- Move & Play... The Inclusive Way Cards – by Be Fit For Life
- Access and Inclusion Coordinator

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